



Craig Administration Priorities Final Two Year Program

David R. Craig, County Executive
December 2012

Craig Administration Priorities

As the administration completes its final two years, there are several major issues and projects outstanding that we hope to accomplish together with the County Council, allied agencies, and our community partners. We hope to move these issues forward so that Harford County can continue to be best prepared for the future.

Craig Administration Priorities

EDUCATION

➤ School Construction



Youth's Benefit ES



Havre de Grace HS



William Paca/Old Post Rd ES



Joppatowne HS

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EDUCATION

➤ Athletic Field Improvement Program

- Aberdeen High School (2013)
- Joppatowne High School (2014)
- Fallston High School (2015)
- Patterson Mill High School (2016)



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EDUCATION

- Harford Community College
 - West Campus project in partnership with Towson University
 - Nursing and Allied Health Services Building



Craig Administration Priorities

PUBLIC WORKS

➤ Water & Sewer Authority

- An MOU has been signed by Harford County, Aberdeen, Bel Air, Havre de Grace, APG, and a water company to develop a comprehensive future plan for water & sewer service.
- Municipal Leaders and County Officials formed a workgroup and met Nov. 5th, 2012 with a consultant to prepare a proposal and cost estimate to develop a preliminary plan to transition County Water & Sewer programs to a Water & Sewer Authority.

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PUBLIC WORKS

➤ Solid Waste Management

- DPW is conducting a comparison analysis on possible long term waste disposal options (Complete by December 2012)
- County is requesting a 2 year extension on Army Contract and permits for existing Waste to Energy facility

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PUBLIC WORKS

➤ Transportation

- BRAC Intersection Improvements continue to dominate our priority list
- Intersection improvements to Rt. 22 & Paradise Road, Rt. 22 & Beards Hill Road, and Rt. 22 & Old Post Road.
- Transit Service from MARC Train Stations to APG



Craig Administration Priorities

PUBLIC SAFETY

➤ Department of Public Safety

- Create by Executive Order the Department of Public Safety
 - Mission - *Ensure the highest quality of service to the citizens and visitors of Harford County and to support the volunteer-based fire and emergency medical services*
 - Assume all the responsibilities and functions of the current Division of Emergency Operations
 - Executive Order November/December 2012 with Department implementation January 2013; Operational for FY14
- Appointment of a Director for the Department of Public Safety
 - Select and appoint with a start date no later than July 1, 2013
- Present legislation for the codification of a Public Safety Commission
 - Mission - *Provide support and guidance to the County Executive on matters related to public safety (non-law enforcement)*
 - Propose legislation in February 2013 with passage no later than March 2013

Craig Administration Priorities

PUBLIC SAFETY

- Department of Public Safety
 - Construct new building for the Emergency Operations Center

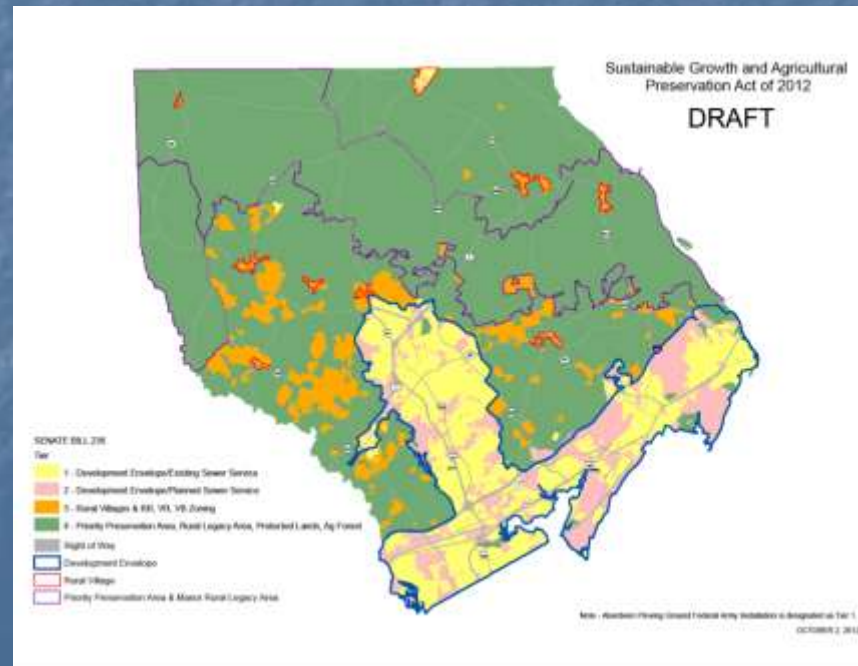


Craig Administration Priorities

LAND USE

Managing State Mandates

- SB236 - "Septic Bill" (December 2012)
 - Submit to MDP Tier Designation Map as required by state law
 - Amend Subdivision Regulations to include Definition of Major Subdivision for the purposes of SB 236



Craig Administration Priorities

LAND USE

Managing State Mandates

- Watershed Implementation Program (2011 - 2013)
 - Establish the next 2 year milestones for 2013-2015
 - Complete 2 year milestones as submitted to the State
 - State-mandated Stormwater Utility Fee
 - Upgrades to treatment plants
 - Stream and Forest restoration projects
 - Stream Challenge Grant Application
 - Deer Creek WIP implementation projects
 - Existing septic systems in Development Envelope connections to public sewer

Craig Administration Priorities

LAND USE

- Development Regulations (Continual)
 - Review and update zoning and design standards to ensure quality of life issues are addressed.
 - Transfer of Development Rights legislation



Craig Administration Priorities

ASSISTANCE TO COMMUNITY AGENCIES

➤ Southern Resource Center

- Design in final stages
- One stop shop for Housing, Health Department and Community Action Agency
- \$16 million funded for Southern Precinct, \$13 million additional planned by FY2015

➤ SARC

- Assist in supporting a new location for a SARC Safehouse

➤ Harford Center

- Establish a second location to support growing enrollment and demand for services

➤ Humane Society

- Partnership to construct a new animal shelter to replace a 50 year old facility
- \$6.4 million funded (\$6m in bonds, \$400K budgeted)

Craig Administration Priorities

Information Technology

- Elimination of Mainframe
 - ERP Implementation
 - Focus Areas: General Ledger, Procurement & Budget
 - Allows migration off of mainframe for three large applications
 - Well into progress by 2014
 - EnerGov Implementation
 - Assists multiple agencies (DILP, P&Z, DPW) with tracking and managing critical government data as it relates to business licensing, land management, permitting process and enforcement issues
 - Completion by 2014
 - Time & Attendance Implementation
 - Migrates Time System off of Mainframe and eliminates manual leave slip process and improves time and attendance reporting
 - Completion by 2013



Craig Administration Priorities

Information Technology

- Completion of HMAN (Broadband)
 - Majority of the 100 sites operational by 2014. Wireless and additional sites will progress based upon changing priorities.



Craig Administration Priorities

EMPLOYEES

- Wages (FY 2014/ FY 2015)
 - Harford County maintains its commitment to keeping its compensation packages competitive.
 - To ensure compliance with this pay philosophy, the administration is proposing a comprehensive pay study for all County Employees and HCSO employees be conducted in FY 2014, and that a comparable study be performed for the Board of Education in FY 2015.



Craig Administration Priorities

EMPLOYEES

➤ Stability in County-managed Pensions

- In order to stabilize our pension and bring its level of funding above the 80% standard, the administration will advocate for the following plan changes:
 - Amortize plan amendments over 15 years instead of 30 years.
 - Decrease the Discount Rate from 7.5% to 7%.
 - Adopt the Bifurcated Disability Benefit Reform implemented by Montgomery County.
 - Adopt the COLA Containment Reform adopted by the State's pension systems.
 - Change the Average Final Compensation definition to be based on 5 years as opposed to 3 years, while making sure that no current employee's AFC as of today is negatively impacted.
 - Overfund the Actuarially Required Contribution.

Craig Administration Priorities

The Administration will continue to work in partnership with the County Council, Allied Agencies, Business Leaders, and Community Organizations to fulfill these priorities that will position Harford County to maintain the quality of life of our citizens.